

**Salary Table 2026-DV (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 18.93%**  
**For the Locality Pay Area of Davenport-Moline, IA-IL**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,859	\$ 27,759	\$ 28,653	\$ 29,542	\$ 30,433	\$ 30,955	\$ 31,839	\$ 32,728	\$ 32,765	\$ 33,595
2	30,200	30,918	31,920	32,765	33,132	34,106	35,080	36,054	37,028	38,002
3	39,547	40,646	41,744	42,843	43,942	45,041	46,140	47,239	48,338	49,437
4	44,391	45,624	46,857	48,091	49,324	50,557	51,790	53,024	54,257	55,490
5	51,044	52,423	53,803	55,182	56,562	57,942	59,321	60,701	62,080	63,460
6	53,823	55,361	56,898	58,436	59,974	61,512	63,050	64,587	66,125	67,663
7	58,102	59,811	61,520	63,229	64,938	66,647	68,356	70,065	71,774	73,483
8	60,559	62,451	64,344	66,236	68,128	70,020	71,912	73,804	75,697	77,589
9	64,799	66,890	68,981	71,071	73,162	75,253	77,344	79,435	81,525	83,616
10	71,357	73,658	75,959	78,261	80,562	82,863	85,165	87,466	89,767	92,068
11	75,871	78,401	80,931	83,460	85,990	88,520	91,049	93,579	96,109	98,638
12	90,937	93,969	97,000	100,032	103,064	106,095	109,127	112,158	115,190	118,221
13	108,137	111,742	115,347	118,951	122,556	126,161	129,766	133,370	136,975	140,580
14	127,786	132,046	136,306	140,566	144,826	149,086	153,346	157,606	161,866	166,126
15	150,308	155,319	160,330	165,340	170,351	175,361	180,372	185,382	190,393	195,403

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>